

Roofers Provincial Collective Agreement  
2016 - 2019

Appendix "B"

Local 30 Toronto, Ontario

**May 1, 2016**

	Foreman	Journeyman	Mat. Hand.†	Roofing Asst.	Apprentices			
					3rd Yr.	2nd Yr.	1st Yr.	PreApp
Basic Rate	40.74	40.12	38.86	34.10	31.93	27.90	23.78	19.71
Foreman Prem.	7.33							
Vac. Pay	4.81	4.01	3.89	3.41	3.19	2.79	2.38	1.97
OSM UDPF	0.24	0.24	0.24	0.24	0.24	0.24	0.24	0.24
H & W *	6.13	6.13	6.13	6.10	5.36	4.93	4.53	4.15
Pension	4.86	4.86	4.86	4.86	4.02	3.59	3.16	2.75
Bereavment	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
De Novo	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
<b>Sub Total</b>	<b>64.19</b>	<b>55.44</b>	<b>54.06</b>	<b>48.79</b>	<b>44.82</b>	<b>39.53</b>	<b>34.17</b>	<b>28.90</b>
OIRCA	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07
<b>Total</b>	<b>64.26</b>	<b>55.51</b>	<b>54.13</b>	<b>48.86</b>	<b>44.89</b>	<b>39.60</b>	<b>34.24</b>	<b>28.97</b>

**Foreman's Premium** - \$7.33 (calculated in above rates)

**Pitch Premium** - \$4.00

**Bereavment Fund:** The bereavment fund to be funded by four cents (\$0.04) per hour employer contribution administered by the union. This plan will apply upon verification by the union to the immediate family i.e. wife, husband, son, daughter, mother, father, mother-in-law, father-in-law, grandmother, grandfather.

**De Novo Fund:** Employer and employee funded by \$0.02 each per hour

**Vacation Pay -Method of Payment:** To be paid weekly.

**Union Dues Promotion Fund:** The employer agrees to deduct the following amounts per hour for each hour worked from the employee's wage rate as the Union Dues Promotion Fund effective May 1, 2010 - 2% of sub total.

\* Includes \$0.03 to be used to comply with the requirements of WCB, Bill 162

☑ Red Circled

Roofing Zones 2016

1st	Toronto Island	\$10.00
2nd	Downtown City Hall - 20 km	Paid parking
3rd	Zone from 20km to 50km	\$18.00
4th	Zone from 50km to 80km	\$25.00
5th	Zone from 80km to 95km Including the	\$45.00
	Above 95km Room / Board	\$128.00
	Pitch Premium	\$4.00

**Dues Check Off Roofers May 1, 2016**

Foreman	\$1.28
Journeyman	\$1.11
Material Handler	\$1.08
Roofing Assistant	\$0.98
3rd Year	\$0.90
2nd Year	\$0.79
1st Year	\$0.68
Pre Apprentice	\$0.58